

Exam Code: **C_BCHCM_2502**

**Exam Name | SAP Certified Associate - Positioning SAP Business Suite via
SAP SuccessFactors HCM Solutions**

Total No. of Questions: 30

Passing Percentage: 70%

Exam Duration: 60 Minutes.



Question 1

Which of the following are examples of how SAP Business AI can add value in the area of talent management? Note: There are 2 correct answers to this question.

- A. Recruiters and hiring managers can use AI to generate and modify job descriptions and interview questions.
- B. Employees can identify ways to streamline and make the onboarding process more efficient.
- C. People managers can accelerate key decision-making by quickly identifying employee skills gaps.
- D. Learners can leverage the SAP SuccessFactors Opportunity Marketplace to streamline the curation of their learning content.

Answer A C

Question 2

What is the purpose of total workforce management from SAP?

- A. Providing a clear view of the entire workforce
- B. Proactively managing full-time employees
- C. Analyzing historical data for strategic planning
- D. Automating only manual processes

Answer A

Question 3

How do the HCM capabilities of SAP Business Suite help HR leaders? Note: There are 3 correct answers to this question.

- A. By providing the tools needed to help employees achieve their goals with career status insights and personalized role recommendations based on aspirations, skills, and career paths
- B. By empowering companies to extend their HR investments, create better employee-facing processes, and integrate data to run more efficiently
- C. By streamlining the source-to-pay process, enhancing procurement activities and business performance
- D. By offering automated regulatory updates and alerts to stay ahead of the curve and never miss a critical change
- E. By establishing a single source of truth for people and skills data to drive more informed business decisions

Answer A B E